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FOR IMMEDIATE RELEASE

EverythingHR CEO named as Crain's Notable Women in HR

(Rochester Hills, Mich. – March 18, 2019) Felicia G. Harris, CEO of EverythingHR and EverythingHR Financial Services, was named this week as one of Crain's Detroit Business' Notable Women in HR.

Harris, an executive who has spent more than 30 years helping businesses around the country train their staffs, educate their leaders, manage their HR responsibilities and inspire their workforces, is humbled by the recognition.

"Working with my clients and the organizations I serve is rewarding, but this honor is wonderful public recognition for the work my team and I do every day to help businesses and employees grow and thrive," Harris said.

Harris has boundless energy, clear vision and a strong work ethic. She needs to because her company – EverythingHR – is trusted to provide human resources and financial services to more than 250 businesses and organizations around the nation and to assist about a thousand more business owners and workers through incubators, government programs and educational institutions. In 2018, her clients hired more than 500 employees.

"Ms. Harris has been instrumental in providing training services to our corporate customers. Whether it is meeting with potential clients to discuss training recommendations, perform needs assessments, or launching classroom training, Ms. Harris has always shown the utmost professionalism as a representative of the College," Elise Dean, Associate Dean, Business and Information Technology, Macomb Community College.

As HR consultants, Harris and her team provide insights to a company's existing HR department – or for smaller companies – they step in and serve as a company's HR department, providing workforce planning, analytics, compensation, benefits, and strategic labor and employee relations, training and other necessary services and products.

Harris believes that ongoing communication and education are critical to effective HR strategy. She keeps her clients apprised of the latest information through newsletters, workshops, webinars. In January, Harris launched her EverythingHR Podcast podcast on BlogTalk Radio, where she and experts cover a variety of issues and answer call-in questions.



**CRAIN'S 2019
NOTABLE
WOMEN
IN HR**



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“As a heavily federal and state regulated motor carrier, we recently had the pleasure of working with Felicia and using EverythingHR services to assist us with a workmen’s compensation underpayment claim. ... Not only have our issues been resolved, but we saved over \$60,000 and have been educated on how to perform better,” said Raluca Caraba Chit, president of ROC Express Inc.

Harris, a problem solver who uses multidimensional approaches to her work, could not find a program she liked to help clients track employee attendance, key workforce metrics and billable hours. So, she created the EverythingHR HRIS app, which is available on QuickBooks, to help employers unite human resource strategy with business strategy. She is working to create a mobile app and to add a low-cost virtual HR service for micro-businesses that cannot afford an in-house HR team.

An involved and energetic member of her professional community, Harris has helped entrepreneurs at the Macomb-Oakland University Incubator earn U.S. State Department contracts by assisting with grant writing, reviewing proposals and determining staffing requirements and budgeting.

About EverythingHR



Headquartered in Rochester Hills, Michigan, **EverythingHR** is an Administrative Service Organization (ASO). EverythingHR provides cost-effective human resource services and products to businesses and organizations of varied sizes in industries such as accounting, automotive, banking and finance, construction, education, food and beverage, government, health care, industrial engineering, manufacturing, nonprofit, property maintenance, retail, and transportation. Using strategic human resource initiatives, EverythingHR’s mission is to help companies run smoothly as they grow and add employees. From tailored products and services that fit the unique needs of client businesses and employees to intricate HR tasks, the services of EverythingHR allow businesses to instead focus on daily operations.

About Felicia G. Harris



Human resources and financial expert **Felicia G. Harris** is Principal and CEO of **EverythingHR** and **EverythingHR Financial Services** in Rochester Hills, Michigan. Ms. Harris has 30-plus years of executive leadership experience in the financial industry. She has overseen over \$1 billion in assets, and served in the financial industry as a Vice President for more than 25 years. Ms. Harris has more than 30 years of HR experience and more than 20 years of employee organizational and professional development training experience. She has worked with and counseled C-Level management her entire professional career. Among her many awards are the 2019 **Crain’s Detroit Business** Notable Women in HR, 2018 **Corp! Magazine** Salute to Diversity, **Detroit Hour Magazine**

Wealth Manager Award 2013 – 2017, **dbusiness** Wealth Manager Award 2013 – 2017, Great Lakes Women’s Business Council Volunteer of the Year 2016, and NAAHR Leadership Award 2015. Ms. Harris is the author of “**Hire to Drive Business**,” a guide for small business multi-generational talent management.

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